



2018 NATIONAL HAZING PREVENTION WEEK POSTER CONVERSATION STARTER

FACILITATOR KEY

Questions to ask and points to make verbatim

- Notes & Instructions for facilitators

CHAPTER DISCUSSION

Research tells us 55% of students participating in clubs, organizations, and sports teams experience some form of hazing. Only 5% of students claim they were hazed. Students perceive the positive outcomes of hazing more than they perceive the negative (Allan & Madden, 2008). This can be especially true when certain types of hazing behaviors can be difficult to recognize such as sleep deprivation, personal servitude, calisthenics, or restricted communication. Whether the behaviors are subtle, harassing, or violent; they are all considered hazing. Knowing the signs can help create an environment where all members take ownership and responsibility to prevent hazing within their chapters and organizations. Know the signs. Know you have a voice.

What are your initial thoughts when you hear the statistic from this study?

Do you feel this statistic is an accurate representation of reality?

What are some examples of subtle hazing? Harassing hazing? Violent hazing?

- Subtle hazing: requiring only new members to complete certain acts or participate in certain events, acts of personal servitude, name calling such as calling new members “babies”, expecting certain items to be in one’s possession at all times
- Harassing hazing: verbal abuse, humiliating acts, sleep deprivation
- Violent hazing: forced or coerced alcohol or other drug consumption, assault, expectations of illegal activity

Can someone tell me what the Alpha Chi Omega hazing policy says?

No chapter, prospective chapter, student or alumnus shall conduct nor condone hazing activities. Permission or approval by a person being hazed is not a defense. Hazing activities are defined as:

"Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside of the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities which are not consistent with academic achievement, fraternal law, ritual or policy or the regulations and policies of the educational institution or applicable state law."

Okay, so that is the policy what does that mean?

Alpha Chi Omega interprets our hazing policy as any action or situation, with or without consent of the participants, which recklessly, intentionally or unintentionally endangers the mental, physical, academic health or safety of a member.

What are the gray areas?

Why are there gray areas?

What steps does your chapter take to eliminate potential hazing or perception of hazing?

What can you, individually, do to make new member education a fun, yet safe, experience?

Ultimately, any steps toward reduced harm and risks are steps in the right direction.

Finally, remember: Alpha Chi Omega volunteers and staff are here to help. If you have concerns about specific practices that you are unsure about we are happy to help you either improve it, find alternatives or clarify policy. There are also other resources provided below that can help if you are a witness to another organization's hazing practices.

HAZING PREVENTION RESOURCES

888-NOT-HAZE

<http://fraternallaw.com/contact/anti-hazing-hotline/>

The Greek Anti-Hazing Hotline, established in 2007 by a consortium of national fraternities and sororities. The Hotline provides an anonymous telephone line for anyone to report a suspected or recent hazing incident to one number 1-888-NOT-HAZE (1-888-668-4293) that accepts calls 24 hours a day. The Hotline connects to a dedicated voice mailbox at Manley Burke, LPA. The calls are automatically saved as audio files that are then transmitted by e-mail to the headquarters of the fraternity or sorority named in the report. This is true whether or not the reports are about one of the sponsors or another organization. In some instances, reports are about athletic teams, bands or clubs. When those calls are received, the institution where the organization is located is contacted.

Hazingprevention.org

HazingPrevention.Org™ is a national organization dedicated to empowering people to prevent hazing, by providing education and resources, advocating on hazing prevention, and building partnerships with others. Major initiatives of the organization include National Hazing Prevention Week™, HazingPrevention.Org Institute and Academy™ and Prevent.Zone™ educational online courses that touch the lives of thousands of individuals, organizations, campuses and communities.

REFERENCES

Allan, E., & Madden, M. (2008). *Hazing in view: College students at risk. Initial findings from the National Study of Student Hazing*. Retrieved from <http://www.hazingstudy.org>.