

ANNOUNCING ALPHA CHI OMEGA'S DIVERSITY, EQUITY AND INCLUSION WORK GROUP

INDIANAPOLIS, September 15, 2020 – More than 175 members expressed interest in serving on the Diversity, Equity and Inclusion (DEI) Work Group. After an application and review process, Alpha Chi Omega has appointed a team of 12 collegians and alumnae.

Group members reflect a wide range of diversity, professional and academic work, and lived experiences. The team, as shared by the individuals in their applications, holds diverse social identities, including age ranging in initiation years from 1976 to 2019; race including Black, Brown, white and biracial; ethnicity including African, Chicana, Filipina, Guatemalan, Hispanic, Irish, Mexican, Pakistani and Puerto Rican; first-generation college students; religious beliefs including Buddhism, Christianity and Islam; sexual orientations including lesbian, bisexual and heterosexual; and representation from each of Alpha Chi Omega's geographical regions.

The DEI Work Group will begin work this month. Its charge is to develop recommendations and possible work products on topics as assigned, such as national policies, practices and programming.

Initially the group will focus on three main deliverables. These anticipated outcomes include creating a statement of position on diversity, equity and inclusion, including defining diversity; developing resources to support the diversity, equity and inclusion collegiate chapter executive board officer; and establishing a bias reporting incident process for chapters, volunteers and staff. Additional outcomes may be established for the work group based on initial deliverables.

"I am grateful to these sisters who have volunteered to help Alpha Chi Omega explore new opportunities to increase diversity and create a more inclusive and equitable membership experience," said National President Lynne Herndon (Alpha Upsilon, The



University of Alabama). "Through their work, Alpha Chi Omega will continue to seek the heights as an organization for real, strong women."

DIVERSITY, EQUITY AND INCLUSION WORK GROUP

Kelli Rodriguez Currie, Co-Chair – Theta Pi (University of California, Davis) Dana Stassen, Co-Chair – Gamma Theta (University of Maryland) Kai Allen – Theta Tau (Rutgers University) Serenity Bailey – Delta Omega (University of Kentucky) Rachel Hanebutt – Alpha (DePauw University) Ericka Jones – Xi (University of Nebraska – Lincoln) Armina Khwaja – Epsilon Phi (Georgia Institute of Technology) Seinquis Leinen – Alpha Pi (University of North Dakota) Isabella Martelino – Gamma Nu (San Diego State University) Cassandra Pegg-Kirby – Delta (Allegheny College) Margaret Poltorak – Alpha Omicron (The Ohio State University) Jensy Richards – Sigma (University of Iowa)

To learn more about Alpha Chi Omega's diversity, equity and inclusion efforts, visit our <u>DEI webpage</u>. To share your voices, ideas or concerns about Alpha Chi Omega's DEI efforts, please complete <u>this form</u>.

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ABOUT ALPHA CHI OMEGA

Founded more than 130 years ago on the campus of DePauw University, Alpha Chi Omega has been a leader in redefining what it means to be a sorority. Through strength in sisterhood and a commitment to the values we share, generations of real, strong Alpha Chi Omega women have become leaders who effect change on our campuses, in our communities and around the world. Visit <u>alphachiomega.org</u> to learn more.