



Media Contacts:

Amy Colvin Mustafa
(317) 579.5050
amustafa@alphachiomega.org

PRESS RELEASE

FOR IMMEDIATE RELEASE

Professional Business Leader, Nonprofit Volunteer and Alpha Chi Omega Member Named Chief Executive Officer

Indianapolis, July 18, 2016 – Following a national search, Alpha Chi Omega has named Kathleen (Katie) L. Gaffin as its next chief executive officer. Katie is an alumna of the Delta Zeta chapter of Alpha Chi Omega at Central Michigan University and is returning to headquarters staff to serve as the executive leader of the Alpha Chi Omega Fraternity, Foundation and National Housing Corporation. She begins work on August 1, 2016.

“We believe Katie’s business background and professional leadership in organizational development; ability to engage successful teams for the greater good; extensive volunteer experience; and genuine interest to return to Alpha Chi Omega make her uniquely qualified for this position,” said Diane Blackwelder, Alpha Chi Omega National President.

Gaffin previously worked with Alpha Chi Omega for five years as a membership development coordinator and collegiate leadership consultant after graduating from college.

Katie has served BMWC Constructors, Inc. since 2012, most recently as vice president of human resources. As a member of BMWC’s executive leadership team, she was responsible for key human resources strategies such as talent acquisition, campus recruitment, training, leadership development, and compensation and benefits. Prior to 2012, Gaffin spent 15 years in the high-tech professional services and management consulting sector in numerous leadership roles, including vice president of operations and vice president of human resources with Zanett Commercial Solutions in Carmel, Indiana. Additionally, she worked at Fusion Alliance and Computer Horizons Corp., both located in Indianapolis, in recruiting, account management and human resources roles.

In addition to an extensive professional background, Gaffin has more than 20 years of volunteer leadership experience in the Central Indiana community. Her volunteer experience includes board service and committee leadership in fund development, member programming, event management, board governance and operational management. She is a member of the Junior League of Indianapolis (sustainer) and the Indianapolis American Cancer Society Guild, where she presently serves the executive board as secretary.

Gaffin earned her bachelor’s degree in interpersonal and public communication with minors in psychology and management at Central Michigan University. She also obtained a Master of Business Administration degree with a concentration in leadership from Falls School of Business at Anderson University. She maintains professional certifications in human resources as a Senior Professional in Human Resources and a Senior Certified Professional.

“We found a real, strong woman, charismatic and engaging, who will have a unique ability to tell our Alpha Chi Omega story. Katie’s extensive business and nonprofit leadership experience make her a great fit for our Enterprise,” said Alpha Chi Omega National President Diane Blackwelder.



Mary Kacmarcik Baker, Alpha Chi Omega National Vice President and chair of the search committee, added, “Katie Gaffin is a great communicator and relationship builder, and an enthusiastic collaborator who has a proven ability to inspire, engage and mentor staff and volunteers. She is someone who understands women, fraternal organizations and philanthropy, and we are very excited to welcome her home.”

Upon accepting the position of chief executive officer, Gaffin said, “What an amazing opportunity to be selected to serve Alpha Chi Omega in this capacity! I look forward to reconnecting with our membership, volunteers and staff as I come home to Alpha Chi Omega.”

Gaffin and her husband and daughters reside in Fishers, Indiana.

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About Alpha Chi Omega

Alpha Chi Omega is a values-driven fraternity founded in 1885 whose national philanthropy is domestic violence awareness and prevention. As a nonprofit organization, it supports more than 200,000 living members in 142 college chapters and 190 alumnae chapters across the United States. The Fraternity is far more than a social organization, more than a place to live, or a way to meet people. Its mission is to enrich the lives of members through lifetime opportunities for friendship, leadership, learning and service. Learn more about Alpha Chi Omega at alphachiomega.org and [facebook.com/alphachiomegahq](https://www.facebook.com/alphachiomegahq).