

## ALPHA CHI OMEGA NAMES CHIEF DEVELOPMENT OFFICER

**INDIANAPOLIS**, August 5, 2025 – Alpha Chi Omega is proud to announce Allison J. Foster (Gamma Chi, Stetson University) will assume the role of chief development officer for the Alpha Chi Omega Foundation effective August 18, 2025.

The chief development officer position is currently held by Marsha King Grady (Alpha Upsilon, The University of Alabama), who announced her retirement in early 2025. Grady will remain on staff through late 2025 to finalize projects and ensure a smooth leadership transition.

Alpha Chi Omega welcomed Foster to the Foundation team in 2017, where she held key roles, including donor relations officer and, most recently, director of donor relations. She played a central part in the Foundation's successful \$34 million capital campaign and has been instrumental in cultivating and deepening donor relationships across the organization. Foster's longstanding commitment to Alpha Chi Omega includes a tenure as director of collegiate experience for the Fraternity, where she led a national team supporting collegiate chapters. Foster's background also includes leadership positions across multiple campuses, regularly presenting at national conferences in the fraternal industry and contributing her expertise as a volunteer for several fraternal organizations. Foster is a Certified Fundraising Executive (CFRE) and holds a Master of Arts degree in education from the University of Connecticut and a Bachelor of Business Administration degree from Stetson University.

"Allison brings passion for Alpha Chi Omega and a long and impactful history of work and volunteer experiences to the role of chief development officer," said Katie Lampinen Gaffin, chief executive officer of Alpha Chi Omega. "Her personal connection to the organization will be an incredible asset to the team, and her commitment and enthusiasm for our sisterhood will be essential to our development efforts in the future."

Foster currently serves on the Association of Fundraising Professionals Utah Chapter Board of Directors and volunteers with the No One Dies Alone program through the University of Utah Health, providing companionship for patients at the end of their lives. A devoted past volunteer for Alpha Chi Omega, Foster served in numerous roles, including chapter advisor, alumnae chapter president and member of Alpha Chi Omega's National Panhellenic Conference delegation.

Foster shared, "I believe in the power of relationships and what they can do to advance our sisterhood. Being selected for this role is a profound honor, and I'm excited to help guide the Foundation's continued impact on Alpha Chi Omega. Marsha's leadership has left an enduring legacy, and it's a privilege to follow in her footsteps as we build on that foundation—together."

Alpha Chi Omega also gives special recognition to Marsha King Grady as she retires as chief development officer, a role she has held since 2017. Grady led transformative fundraising initiatives that significantly expanded the Foundation's impact. Her tenure is marked by consistent growth in donor engagement, major gift acquisition and strategic campaign execution. With Grady's leadership, alongside the Foundation Board of Trustees and staff, the Foundation researched, planned and executed its largest capital campaign to date – the Common Bond. Uncommon Impact. campaign raising more than \$34 million.

Grady has dedicated her volunteer life – and a significant portion of her professional life – to advancing the fraternity and sorority experience. As a volunteer, she served more than three decades in roles ranging from chapter advisor to National President of Alpha Chi Omega. She has consistently given her treasure to the Foundation and inspired others to do so, as well. After serving as National President, Grady transitioned from volunteer to staff as a giving officer with the Alpha Chi Omega Foundation before assuming the role of chief development officer. Through her leadership, the Foundation has embraced systems and processes allowing it to grow into an organization focused on cultivating and stewarding donors to a higher caliber, while providing a space for staff and board members to effectively and efficiently collaborate to advance the organization.



FOR IMMEDIATE RELEASE

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Grady's leadership extends to the broader interfraternal community through her service as president of the Foundation for Fraternal Excellence (FFE) Board and as chair of the Amplifying Sorority Campaign, where she championed innovation and collaboration across the industry. Grady was recently recognized by FFE with the William D. Jenkins Outstanding Professional Award.

Grady shared, "I am so grateful for the opportunity I've had to serve Alpha Chi Omega as a member and leader of the Foundation professional staff. We have accomplished so many amazing things together during that time. I believe I'll be leaving the Foundation equipped to serve our mission and our donors well. Allison Foster was the first hire I made after assuming the CDO role – and was one of the best hires I've ever made. I am confident in her ability to lead the Foundation toward a successful future, embracing the challenges and opportunities to come. I can't wait to support her and her team in their work to advance Alpha Chi Omega."

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## ABOUT ALPHA CHI OMEGA

Founded more than 135 years ago on the campus of DePauw University, Alpha Chi Omega has been a leader in redefining what it means to be a sorority. Through strength in sisterhood and a commitment to the values we share, generations of real, strong Alpha Chi Omega women have become leaders who effect change on our campuses, in our communities and around the world. Visit [alphachiomega.org](http://alphachiomega.org) to learn more.