Tips for Starting Conversations

About Diversity, Equity, and Inclusion

Create a **SUPPORTIVE ENVIRONMENT** where others feel comfortable participating in the conversation.

Make sure all **VOICES ARE HEARD** and give space for everyone to share.

Speak from your personal experiences and share perspectives that **BELONG TO YOU**.

Remember the purpose of the conversation. As members of **ALPHA CHI OMEGA**, we are here to advance our commitment to diversity, equity and inclusion.

Reflect on what that means to you!

If you’re leading the conversation, remember to **STEP BACK AND LET OTHERS SHARE**. You should continue to participate, share your experiences and guide the conversation.