

# Tips for Starting Conversations

## ABOUT DIVERSITY, EQUITY AND INCLUSION

Create a **SUPPORTIVE ENVIRONMENT** where others feel comfortable participating in the conversation.



Make sure all **VOICES ARE HEARD** and give space for everyone to share.



Speak from your personal experiences and share perspectives that **BELONG TO YOU.**



If you're leading the conversation, remember to **STEP BACK AND LET OTHERS SHARE.** You should continue to participate, share your experiences and guide the conversation.



Remember the purpose of the conversation. As members of **ALPHA CHI OMEGA**, we are here to advance our commitment to diversity, equity and inclusion.

Reflect on what that means to you!

