



Alpha Chi Omega

REAL. STRONG. WOMEN.

Slating Process and Rationale For 2024-26 National Council

PRESENTED BY:

2022-24 NATIONAL NOMINATING COMMITTEE



Preface

To provide transparency while maintaining confidentiality for candidates, the 2022-24 National Nominating Committee (NNC) presents the following for the benefit of Alpha Chi Omega members:

- A summary of the nomination and slating process
- The timeline of the slating process
- The duties of board governance
- The leadership qualities sought in a National Council member

**** Please note** - this is informational only. The NNC will execute its discretion and duties as assigned by the Alpha Chi Omega Articles of Incorporation to present a qualified slate of candidates to the voting delegates.



Duties

NATIONAL NOMINATING COMMITTEE



Fraternity Articles of Incorporation, Article IX, Section 1 states:

- The National Nominating Committee is charged with the duty of canvassing Alpha Chi Omega for candidates eligible and qualified to serve on the National Council, and to prepare a slate of such candidates for submission to the delegates, all in accordance with Fraternity policies.
- The National Nominating Committee shall, in accordance with these Articles and Fraternity policies, be elected at each National Convention.



National Nominating Committee (NNC) Process for Preparing the Slate

1. **Gather information.** NNC members compile information regarding the state of the Enterprise and issues facing fraternity/sorority life from key stakeholders. Using this information, the NNC prepares relevant Potential Candidate Questionnaire (PCQ).
2. **Collect recommendations.** The NNC solicits recommendations for qualified candidates for National Council service from members. The NNC verifies that recommended individuals are eligible to be considered per the Articles of Incorporation. Self-recommendations are acceptable.
3. **Distribute questions.** All recommended and eligible individuals are sent the PCQ. All individuals (slated and petitioners) must return the PCQ by the deadline to be considered a candidate.
4. **Interviews** for national vice president (NVP) candidates are at the discretion of the NNC. However, all National President (NP) candidates will be interviewed.



NNC Process (continued)

5. **Create slate.** The NNC is charged with compiling a slate of the best candidates for the current and near future considerations of the Enterprise. The NNC meets in person to discuss and slate the candidates and begins its deliberation with a blank slate.
6. **Notify candidates.** The slated candidates are contacted by the NNC chair. Following that, the candidates not slated are contacted by the NNC chair. The slate will be announced not later than 60 days prior to convention.
7. **Right to petition.** Candidates who completed all requirements but were not slated may petition the slate by contacting the NNC chair no later than 40 days prior to convention.
8. **Delegate mailing.** The slate, along with any petitioners, is distributed to the voting delegates 30 days prior to convention in a single distribution.





Timeline for 2024 Nomination Process

- Window for recommendations and self-recommendations opens in late December 2023
- Recommendations and self-recommendations are due via online form by February 15, 2024
- PCQ responses are due via online form by March 15, 2024
- Interviews will take place in late March and April 2024
- Slate announced no later than May 13, 2024
- Petitions due to Viancca Williams, Ph.D. (NNC chair) by June 2, 2024
- Materials sent to delegates by June 12, 2024
- Convention starts July 12, 2024



Candidates

2024-26 NATIONAL COUNCIL





Qualifications

Fraternity Articles of Incorporation, Article VIII, Section 3 states:

To be qualified as the National President member of the National Council, an individual must have previously served on the National Council. An individual may serve up to (2) full terms as the National President member of the National Council. The elected terms must be consecutive. Serving a partial term as the National President member as a result of a vacancy shall not limit the ability to serve up to two (2) consecutive full terms and vice versa.

To be qualified as one of the national vice president members of the National Council, an individual must be an alumna in good standing who has demonstrated leadership or possesses other expertise that will be of benefit to the Corporation. An individual may not serve more than four (4) full terms as a national vice president member of the National Council. Serving a partial term as a national vice president member as a result of a vacancy shall not limit the ability to serve four (4) full terms and vice versa.





Duties

Fraternity Articles of Incorporation, Article VIII, Section 7 states:

The National Council has the legal authority and responsibility to manage the business and affairs of the Fraternity. The National Council focuses on establishing policy and setting the direction for the achievement of the Fraternity's goals while the chief executive officer, professional staff and operational volunteers focus on operational issues. The National Council focuses on resources, board and policy development; overseeing finances; and monitoring major areas of corporate performance while the chief executive officer focuses on executing policy adopted by the National Council and determining the methods by which the Board's policies and directives will be executed to achieve the desired outcomes.



Governance

ALPHA CHI OMEGA



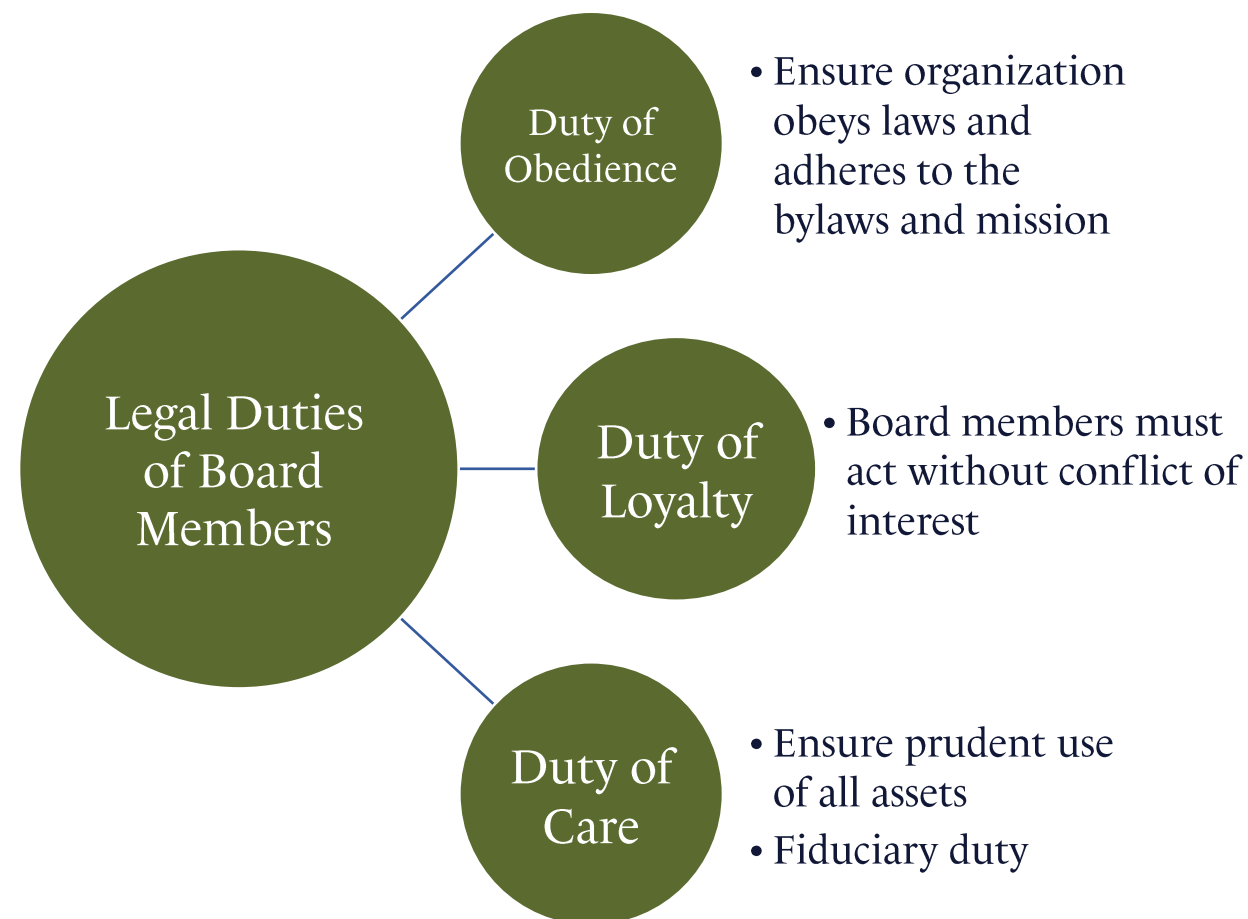


Board Governance

- The following information may be used for guidance on governance and board leadership but is not exhaustive and should not be viewed as all-encompassing by the NNC.
- Several governance models exist, and no single model is “correct.”
- Governance is not optional. Organizations must be governed.



Duties of Board Members





Duty of Obedience

- Ensure that the organization obeys applicable laws and regulations and follows its own articles and bylaws
- Affirm that the organization adheres to its stated corporate mission and purpose





Duty of Loyalty

- Make decisions in the best interest of the organization
- Alpha Chi Omega requires that national-level board members sign a Conflict of Interest Agreement.
- Board members should refrain from any transactions that are or could be perceived as conflicts.
 - Examples: a contractual business relationship with the national organization or involvement with specific chapters at the organizational level





Duty of Care

- Ensure prudent use of all assets, including facility, people and good will
- Be engaged and informed and actively participate
- Act and respond with the measure of a reasonable person
- Avoid acts or omissions which could cause harm
- Relates to avoiding negligence of board members in duties and actions





Fiduciary Responsibility

- Fiduciary responsibility over care of finances, audits, fundraising and stewardship
- Fairly well-defined for duties and actions
- Not usually controversial
- All board members execute the Fiduciary Duty Policy Agreement annually.
- Lack of experience in this area can result in problems for boards.
 - Are the numbers correct? What do they mean strategically? Can we/should we move forward on initiatives? What do the numbers mean for our future? Interpreting audits?



Leadership

ALPHA CHI OMEGA





Leadership Qualities Needed

- Strategic thinking
- Visionary
- Integrity and ethics
- Innovative
- Collaborative and relationship builder
- Emotional intelligence
- Effective communicator
- Solution-oriented
- Ability to navigate complex issues and decision making
- Adaptable
- Change management skills
- Honest and transparent
- Dedicated to equity and inclusion
- Passionate and loyal commitment to Alpha Chi Omega



Questions

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Please note – while the process is open for explanation, the discussions of the NNC are confidential.

